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Mission Statement

To prepare students, in a safe and caring environment, to be successful, competent
and productive citizens in a global society.

MINUTES
REGULAR BOARD OF EDUCATION MEETING
November 14, 2013
Central Administration Office – Board Room

1.00 A regular meeting of the Falcon Board of Education was called to order at 6:32 p.m. by the President, Tammy Harold. The following Board members were present: Ms. Harold, Mr. Irons, and Mrs. LaVere-Wright. Mr. Allen was absent. Mr. Wright was absent with prior notification.

2.00 Welcome and Pledge of Allegiance

President Harold welcomed those in attendance and invited them to join the Board in the Pledge of Allegiance.

3.00 Approval of Agenda

It was moved by LaVere-Wright and seconded by Irons to amend the agenda to remove item 10.01 from the agenda. *The motion was put and carried with Harold, aye; Irons, aye; LaVere-Wright, aye.*

It was moved by LaVere-Wright and seconded by Irons to approve the agenda. *The motion was put and carried with Harold, aye; Irons, aye; LaVere-Wright, aye.*

4.00 Consent Agenda – See attachments

4.01 Approval of Matters Relating to Licensed Personnel

4.02 Approval of Matters Relating to Educational Support Personnel

4.03 Approval of Minutes of Regular Board of Education Meeting 10/10/2013

5.00 Board Update

5.01 Chief Officer Update

Bay: Sand Creek student assisted with installation of sidewalk and raised funds to offset costs.

Ridgway: Attended Association of National School Officials conference, session focusing on innovative financial management for school districts. Found it comforting things that they thought were innovative were things that we were already doing. A good validation of work that we've done in past 3 years in how we manage the district.

Hilts: You have written report with detail for departments. Falcon Middle School was the only school to do a CSI presentation. Enjoyed time spent in buildings on Veterans Day seeing students with veterans and making that the focus of that day, which rolled forward into the week. Vista Ridge High School football team made the play offs this year. Beforehand, they worked to deliver school supplies to other schools. Tomorrow, Patriot Learning Center students are hosting a

turkey dinner for senior citizens and fire fighters. Love seeing them have that strong connection to the community. Love charter schools and that we're hosting a robust portfolio of schools. Banning Lewis Ranch Academy earned the 2012 Governor's Distinguished Improvement award.

Harold: I was at Horizon Middle School on Veterans Day. They had the Air Force Academy band there. I'm glad that schools do something to honor our veterans. I would like to extend my thanks to everyone who has supported me over the past 4 year and I'm looking forward to another 4 years. I am available to listen, take feedback.

Irons: Peter, I concur with what you said about Patriot Learning Center. Two years ago I attended my first one. When I walked up as a board attendee, I was greeted as a senior citizen.

LaVere-Wright: Congratulations to President Harold with an 80% approval rating; great job. Tried to get to many Veterans Day assemblies and recognize people at schools. At Stetson, AP the music teacher schedules the 4th grade musical program around Veterans Day. The 4th grade class sang the national anthem. They recognized each veteran, including staff members. Sergeant 1st class Christopher Swan donated a flag which was dedicated to all children of deployed service members. When they stand under that flag, their mommy or daddy is looking over them. What a wonderful gift from that family to the school. Springs Ranch focused on American history in general, with a play on American voice and historical events that impacted our nation. At Skyview, all 3 dramatic arts groups worked together. Each had a component in presentation, as band was playing, drama students were acting the scenes out. Falcon Middle School had 2 people come to speak, commitment to military, other served as sentinel of tomb of the Unknown Soldier. It was touching to see middle school students comforting those in need. Thank you to every staff member involved in planning these events. They went above and beyond.

5.02 Falcon Education Foundation Mini Grants

Wurtz: Falcon Education Foundation is a non-profit that raises funds for inspirational projects for student in our schools that are outside limits of our budgets. Tonight we will be honoring educators with more than \$17K in grants for their projects. Two of our board members, Kevin Butcher and Corrine Chapman will present the awards. See attached list for recipients. Congratulations to all of the winners, very impressive!

Chapman: Amy who is filing in tonight will film the projects as they are being worked on and you'll get to see what they're working on at our Auction on April 18th. Dinner is always good at the Marriott. Please attend and come to see those great projects.

6.00 Open Forum - none

7.00 Action Items – See attachments

- 7.01 Approval of Policies: GCQEA Transitional Retirement Plan, GCQEA-R Guidelines for Employment of Retired Persons, GDQCA and GDQCA-R Educational Support Staff Transitional Retirement Plan
- 7.02 Approval of Policies: GBK, GBK-R, GBK-E Staff Grievances
- 7.03 Approval of DAAC Membership
- 7.04 Approval of Job Description for Executive Director of Individualized Education
- 7.05 Items Removed from Consent Agenda - none

8:00 Information Items – See attachments

- 8.01 POWER Zone Update

- 8.02 Student Study Trips
- 8.03 Expulsion/Suspension Information

9.00 Discussion Items – See attachments

- 9.01 Energy/Utility Management Program

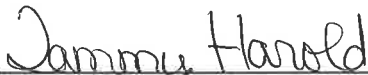
10.00 Other Business – Removed from agenda

- 10.01 Executive Session: Pursuant to CRS 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification; Pursuant to CRS 24-6-402(4)(b) to confer with an attorney for the purpose of receiving legal advice on specific legal questions


11.00 Adjournment

With no further business to be brought before the Board, the regular meeting of the Board of Education adjourned at 8:06 p.m.

Respectfully submitted by Donna Teubner



Tammy Harold, President



Marie LaVere-Wright, Secretary



BOARD OF EDUCATION AGENDA ITEM 4.01 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Kim Steeves, Professional Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Licensed Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: To gain Board of Education approval for personnel changes

RATIONALE: 1. The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement. 2. Retirement and resignations, if any, are including in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES: By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	
Parent/Community Engagement		Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness	<u>X</u>		

FUNDING REQUIRED: Yes X No ____

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: In accordance with Board of Education approved salary tables

APPROVED BY:

Peter Hilts, Chief Education Officer;
Brett Ridgway, Chief Business Officer;
Paul Andersen, Personnel Director

DATE: November 1, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		X	X	X	
VOTED NAY					
COMMENTED					

The motion passed 3-0.

FALCON SCHOOL DISTRICT 49
November 14, 2013

APPROVAL OF MATTERS RELATING TO LICENSED PERSONNEL

Be it resolved, that the following matters relating to certified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Beadles, Esther	Hired as an INR 5 th Grade Teacher at Meridian Ranch International Elementary School effective October 28, 2013. She has been set at a BA/10 based on a pro-rated work schedule of 127 days. This position was funded by existing FTE at other zone schools which was unfilled for 2013-2014.
Chaffin, Melissa	Hired as an INR 2 nd Grade Teacher at Ridgeview Elementary School effective October 8, 2013. She has been set at a BA/1 based on a pro-rated work schedule of 130 days. This is a replacement position.
Gianarelli, Leesa	Hired as an INR SPED SLD Teacher at Imagine Indigo Ranch effective October 21, 2013. She has been set at a MA+60/11 based on a pro-rated work schedule of 127 days. This is a replacement position.
Hawkins, Carla	Hired as an INR 3 rd Grade Teacher at Woodmen Hills Elementary School effective October 28, 2013. She has been set at a MA/3 based on a pro-rated work schedule of 127 days. This position was funded by existing FTE at other zone schools which was unfilled for 2013-2014.
Miller, Gretchen	Hire as an INR .5 SPED SED (SIED) Teacher at Horizon Middle School effective October 30, 2013. She has been set at a MA/3 based on a pro-rated work schedule of 125 half work days. This is a new position which was approved by the Chief Education Officer, Chief Business Officer, Director of Special Education and Innovation Zone Leader.
Ross, Jennifer	Hired as a Title Funded Math Interventionist at Patriot Learning Center effective October 8, 2013. She is paid per hour for a maximum of 20 hours per week. This is a fully Title funded position.
Schortmann, Julie	Hired as a .2 FTE School Nurse with the Special Services Department effective October 28, 2013. She has been set at a BA/2 based on a pro-rated work schedule of 25 days plus an additional 10% for this hard to fill position. This is a replacement position.
Smith, Toni	Hired as a .8 FTE School Nurse with the Special Services Department effective October 28, 2013. She has been set at a MA/11 based on a pro-rated work schedule of 102 days plus an additional 10% for this hard to fill position. This is a replacement position.

Spencer, Mary	Hired as an INR 2 nd Grade Teacher at Woodmen Hills Elementary School effective October 28, 2013. She has been set at a BA+36/5 based on a pro-rated work schedule of 127 days. This position was funded by existing FTE at other zone schools which was unfilled for 2013-2014.
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REQUESTS FOR LEAVE:

RETIREMENTS:

TRANSFERS:

TERMINATIONS:

RESIGNATIONS:

Crawford, Julia	Written notice of her intent to resign from her position as Speech-Language Pathologist with the Special Services Department effective November 7, 2013.
Haddock, Andrea	Written notice of her intent to resign from her position as K-5 Hourly Interventionist at Woodmen Hills Elementary School effective November 4, 2013.
Ryan, Lynnette	Written notice of her intent to resign from her position as 7 th Grade Language Arts Teacher effective November 21, 2013.

SUBSTITUTES:

Wahl, Amanda	Hired as a licensed substitute for the 2013/2014 school year.
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BOARD OF EDUCATION AGENDA ITEM 4.02 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Lisa Hines, Educational Support Staff Liaison
TITLE OF AGENDA ITEM:	Approval of Matters Relating to Educational Support Personnel
ACTION/INFORMATION/DISCUSSION:	Consent - Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

- To gain Board of Education approval for personnel changes

RATIONALE:

- The hiring and transfer actions on attached roster are to meet Board of Education objectives in student achievement.
- Retirement and resignations, if any, are included in this roster.

RELEVANT DATA AND EXPECTED OUTCOMES:

- By addressing these action items, the Board of Education is approving the necessary actions that allow the District to continue its' function of hiring and other associated personnel activities that impact student achievement.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	
Parent/Community Engagement		Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness	<u>X</u>		

FUNDING REQUIRED: Yes X No ___ **AMOUNT BUDGETED:** In accordance with Board of Education approved salary tables.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the recommendation of the administration for personnel changes listed on the attached sheet.

APPROVED BY: Peter Hilts, Chief Education Officer
Brett Ridgway, Chief Business Officer
Paul Andersen, Personnel Director

DATE: October 16, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		X	X	X	
VOTED NAY					
COMMENTED					

The motion passed 3-0.

FALCON SCHOOL DISTRICT

November 14, 2013

APPROVAL OF MATTERS RELATING TO EDUCATION SUPPORT PERSONNEL: Be it Resolved, that the following matters relating to classified personnel be approved as recommended by the Chief Education Officer:

APPOINTMENTS:

Arvizu, Roxann	Existing Position, Bus Driver at Transportation, Full time, school year, step 1, 5 hours per day, start date November 4, 2013.
Berryman, Janet	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Special Education Paraprofessional at Imagine at Indigo Ranch, full time, school year, Step 5, 7 hours per day, start date October 11, 2013.
Bosco, Guistino Jr.	Existing Position, Bus Driver at Transportation, full time, school year, step 2, 5 hours per day, start date October 28, 2013.
Chase, Linda	Existing Position, Crossing Guard at Ridgeview Elementary, replacing Jamie Dunn, part time, school year, step 4, 1.5 hours per day, start date October 28, 2013.
Dolan, Kathleen	Existing Position, Crossing Guard at Stetson Elementary, replacing Francis Ingram, part time, school year, step 4, 1.5 hours per day, start date October 28, 2013.
Donato, Theresa May	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Preschool Paraprofessional at Ridgeview Elementary, full time, school year, Step 8, 7.5 hours per day, start date October 28, 2013.
Flatley, Chris	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Special Education Paraprofessional at Woodmen Hills Elementary, full time, school year, Step 8, 7 hours per day, start date October 1, 2013.
Griffin, Sarah	Existing Position, Study Hall Monitor at Springs Ranch Elementary, replacing Travis Daller, full time, school year, step 1, 7 hours per day, start date October 1, 2013.
Haller, Jamie	Existing Position, Crossing Guard at Odyssey Elementary, replacing Shellie Collins, part time, school year, step 4, 1.5 hours per day, start date October 1, 2013.
Howells, Guy	Existing Position, Special Education Paraprofessional at Horizon Middle School replacing Patricia Seraphin, Full time, school year, step 8, 7 hours per day, start date October 28, 2013.
Jackson, Jennifer	Existing Position, Bus Driver at Transportation, Full time, school year, step 4, 6 hours per day, start date October 28, 2013.
Knoeck, Kaitlin	Existing Position, Lunch Monitor at Stetson Elementary, replacing January Jackson, part time, school year, step 1, 2.5 hours per day, start date October 29, 2013.

Mouriquand, Anthony	Existing Position, Irrigation Technician at Facilities Rehired, full time, full year, step 15, 8 hours per day, start date November 1, 2013.
Menkhus, Amy	Existing Position, Health Assistant at Vista Ridge High School, replacing Erin Kegley, full time, school year, step 6, 7 hours per day, start date October 25, 2013.
Nance, Kelly	Existing Position, Health Assistant at Falcon High School, replacing Tiffany Busch, full time, school year, step 11, 7 hours per day, start date October 28, 2013.
Rodriguez-Sanchez, Andrea	Existing Position, Library Paraprofessional at Ridgeview Elementary School, replacing Rebecca Sampson Woolbert, full time, school year, step 7, 7 hours per day, start date October 28, 2013.
Ryan, Robert	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Security Officer at Skyview Middle, part time, school year, Step 11, 8 hours per day, start date October 7, 2013.
Simmerman, Darby	Existing Position, Nutrition Assistant at Falcon High School, replacing Anna Aguilera, part time, school year, step 1, 4 hours per day, start date October 28, 2013.
Spohr, Karen	Existing Position, Bus Paraprofessional, full time, school year, step 2, 5 hours per day, start date September 9, 2013.
Squires, Susan	New Position that was approved by the Zone Leader, the Chief Business Officer, and Chief Educational Officer. Library Assistant at Ridgeview Elementary School, full time, school year, Step 1, 7 hours per day, start date October 28, 2013.
Stafford, Michele	Existing Position, Crossing Guard at Woodmen Hills Elementary, replacing Christina Sorkness, part time, school year, step 4, 1.5 hours per day, start date October 28, 2013.
Wendt, Michelle	Existing Position, Health Assistant at Rocky Mountain Classical Academy, replacing Tracy Skrzypek, full time, school year, step 3, 7 hours per day, start date October 1, 2013.
SUBSTITUTE:	
Bosco, Gustino, Jr.	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Jackson, Jennifer	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
Moreno, Martha	Substitute, wage range \$7.94 - \$15.30 per hour depending on substitute placement.
TRANSFERS:	
Anderson, Janet	Transfer from her position as Counselor Secretary at Sand Creek High School to an existing position as Administrative Secretary at Sand Creek High School, full time, school year, step 14, 8 hours per day, start date October 1, 2013.

Cox, Tess	Transfer from her position as Regular Education Paraprofessional at Stetson Elementary School to an existing position as Preschool Paraprofessional at Stetson Elementary School replacing Alicia Wheelis, full time, school year, step 1, 7.5 hours per day, start date October 28, 2013.
Rich, Eva	Transfer from her position as Nutrition Services Assistant at Falcon Middle School to an existing position as Nutrition Services Assistant at The Imagine Classical Academy replacing Zhanar Ryan, part time, school year, step 11, 5.5 hours per day, start date October 28, 2013.
Ryan, Zhanar	Transfer from her position as Nutrition Services Assistant at The Imagine Classical Academy to an existing position as Nutrition Services Manager at Springs Ranch Elementary School replacing Lisa Armstrong, full time, school year, step 5, 6.5 hours per day, start date October 28, 2013.
Seraphin, Patricia	Transfer from her position as Special Education Paraprofessional at Horizon Middle School to an existing position as Transition Job Coach in Special Services Department replacing Polly Troyer, full time, school year, step 13, 7 hours per day, start date October 1, 2013.
Sorkness, Christina	Transfer from her position as Crossing Guard at Woodmen Hills Elementary School to an existing position as Special Education Paraprofessional at Woodmen Hills Elementary School replacing Alecia Kenne, full time, school year, step 1, 7 hours per day, start date October 7, 2013.
Taylor, Kathleen	Transfer from her position as Special Education Paraprofessional at Odyssey Elementary School to an existing position as Preschool Paraprofessional at Odyssey Elementary School replacing Nancy Vance, full time, school year, step 3, 7.5 hours per day, start date September 3, 2013.
Vance, Nancy	Transfer from her position as Preschool Paraprofessional at Odyssey Elementary School to an existing position as Special Education Paraprofessional at Odyssey Elementary School replacing Kathleen Taylor, full time, school year, step 17, 7 hours per day, start date September 3, 2013.
RESIGNATIONS:	
Aguilera, Ana	Resignation from her position as a Nutrition Services Assistant at Falcon High School effective October 11, 2013.
Armstrong, Lisa	Resignation from her position as a Nutrition Services Manager at Springs Ranch Elementary School effective October 10, 2013.
Collins, Shellie	Resignation from her position as a Crossing Guard at Odyssey Elementary School effective September 30, 2013. She will remain a support substitute.

Dick, Sueanne	Resignation from her position as a Special Education Paraprofessional at Falcon High School effective October 21, 2013.
Fematt, Rebecca	Resignation from her position as a Crossing Guard at Springs Ranch Elementary School effective October 31, 2013.
Gilbert, David	Resignation from his position as a Low Voltage Technician at Facilities effective November 18, 2013.
Ingram, Frances	Resignation from her position as a Crossing Guard at Stetson Elementary School effective September 30, 2013.
Harrington, Melanie	Resignation from her position as Speech Language Pathologist Assistant at Stetson Elementary School effective October 10, 2013.
Jackson, January	Resignation from her position as a Lunch Monitor at Stetson Elementary School effective October 08, 2013.
Kegley, Erin	Resignation from her position as a Heath Assistant Vista Ridge High School effective October 11, 2013.
Loidolt, Matthew	Resignation from his position as a Building Custodial Technician at Falcon Middle School effective October 11, 2013.
Mouriquand, Anthony	Resignation from his position as an Irrigation Specialist at Facilities effective September 30, 2013.
Naliwski, Vickie	Resignation from her position as Regular Education Paraprofessional at Stetson Elementary School effective October 11, 2013.
Newel, Jennifer	Resignation from her position as Special Education Paraprofessional at Ridgeview Elementary School effective October 11, 2013. She will remain a support substitute.
Rice, Jennifer	Resignation from her position as a tutor at Vista Ridge High School effective October 10, 2013.
Ross, Jennifer	Resignation from her position as a tutor at Vista Ridge High School effective October 04, 2013.
Smith, Azzanerio	Resignation from his position as a Bus Monitor at Transportation effective September 24, 2013.
Wheelis, Alicia	Resignation from her position as a Preschool Paraprofessional at Woodmen Hills Elementary School effective October 11, 2013. She will remain a support substitute.

Woolbert, Rebecca Resignation from her position as a Library Assistant Ridgeview Elementary School effective October 11, 2013.

TERMINATIONS:

None

RETIREMENTS:

Vasina, Brian Retired from his position as a Mechanic effective October 08, 2013.

LEAVE OF ABSENCE:

Brimm, Jeff Request for leave from his position as Campus Security Officer at Falcon High School effective through April 30, 2014. Leave approved under Americans with Disabilities ACT/Amendment Act (ADA/AA).



BOARD OF EDUCATION AGENDA ITEM 4.03 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Donna Teubner
TITLE OF AGENDA ITEM:	Approval of Minutes of Regular Board of Education Meeting 10/10/2013
ACTION/INFORMATION/DISCUSSION:	Consent Agenda

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Board approval required prior to posting minutes.

RATIONALE: Board of Education shall review minutes of meetings to ensure accuracy.

RELEVANT DATA AND EXPECTED OUTCOMES: Minutes of the October 10, 2013 Board meeting will be posted on the district website after approval.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance		Staff Empowerment and Support	
Parent/Community Engagement	<u>X</u>	Social and Ethical Responsibility	<u>X</u>
Operational Efficiency and System Effectiveness	<u>X</u>		

FUNDING REQUIRED: Yes No X

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the consent agenda.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: November 1, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		X	X	X	
VOTED NAY					
COMMENTED					

The motion passed 3-0.



BOARD OF EDUCATION AGENDA ITEM 5.01 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Jack Bay, Peter Hilts, Brett Ridgway
TITLE OF AGENDA ITEM:	Chief Officer Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION. DESCRIPTION OF NEED: The chief officers will provide an update to the board on district activity in their respective areas.

RATIONALE: To provide timely information to the board.

RELEVANT DATA AND EXPECTED OUTCOMES:

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	X	Staff Empowerment and Support	X
Parent/Community Engagement	X	Social and Ethical Responsibility	X
Operational Efficiency and System Effectiveness	X		

FUNDING REQUIRED: Yes ____ No ____

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

APPROVED BY: Jack Bay, COO, Peter Hilts, CEO, Brett Ridgway, CBO

DATE: November 1, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
COMMENTED		X	X	X	

	BAY	HILTS	RIDGWAY		
COMMENTED	X	X	X		



BOARD OF EDUCATION AGENDA ITEM 5.02 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Stephanie Wurtz
TITLE OF AGENDA ITEM:	Falcon Education Foundation Mini-Grants
ACTION/INFORMATION/DISCUSSION:	Board Update/Presentation

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Falcon Education Foundation Mini Grants

RATIONALE: Each year, the Falcon Education Foundation awards mini grants to District 49 educators for projects and educational programs outside the usual means of district budget. The foundation is dedicated to supporting and funding those projects that are innovative, creative, and inspirational and advance one or more of the district's five strategic initiatives.

RELEVANT DATA AND EXPECTED OUTCOMES: A healthy school district partners with local residents and businesses to help meet the growing demands of education to increase student achievement and prepare students for success in the 21st century. The Falcon Education Foundation is honored to support District 49's outstanding educators as they prepare every student to succeed like never before.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	<u>X</u>
Parent/Community Engagement	<u>X</u>	Social and Ethical Responsibility	<u>X</u>
Operational Efficiency and System Effectiveness	<u>X</u>		

FUNDING REQUIRED: Yes ___ No X

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: None needed

APPROVED BY: Peter Hilts, CEO

DATE: October 16, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
COMMENTED					

	BAY	HILTS	RIDGWAY	WURTZ	CHAPMAN
COMMENTED				X	X

A		B	C
1	GRANT TITLE	REQUESTOR	SCHOOL
2			
3	Operation Energy	Katie Poulsen	Evans ES
4			
5	We like to move it, move it	Brooke Austermiller	Ridgeview ES
6			
7	Mirroring & wireless displays in the elementary classroom	Brian Hepperle	Springs Ranch ES
8			
9	Apple of my Ipad	Laurie Hildebrand	Stetson ES
10	Math matters: the importance of math in the preschool classroom	Erin McGovern	Stetson ES
11	Bringing literacy to life	Erin McGovern	Stetson ES
12	ZOOM--ZOOM, healthy highway	Matt Monfre	Stetson ES
13			
14	Printing the future	Tim Scheck	Falcon MS
15	Glass fusing and slumping	Dana Orton	Falcon MS
16	Kindle Firebird love of reading	Shari Arnot	Falcon MS
17			
18	Latin Dance Club	Rachel Connell	Horizon MS
19			
20	Noise no more	Pamela Holloman	Skyview MS
21			
22	SEMTech (Student Engagement & Mentoring in Technology) Program	Thomas Russell	Falcon HS
23			
24	FVA Marine aquarium	Josh Wixom	FVA
25	Junior gemologists	Lori Hall	FVA
26			
27	Sewing with STEMI	Paul Austin	PLC
28	Wooden, robot ARM	Paul Austin	PLC
29	Losing your marbles	Paul Austin	PLC
30			
31	MIT Inventteams: Changing the world one drop of water at a time	Todd Matia	Sand Creek HS
32	<i>Artist in residence with the SCHS orchestra****</i>	Ray Bell	Sand Creek HS
33			
34	VR Mural Club	Brandon Ager	Vista Ridge HS
35			
36	Knights of the water table	Deanna Waldron	RMCA
37			
38	Painting with purpose	R. Gene Hammond	Transportation



BOARD OF EDUCATION AGENDA ITEM 7.01 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Brett Ridgway, Chief Business Officer
TITLE OF AGENDA ITEM:	Approval of Policies: GCQEA Transitional Retirement Plan, GCQEA-R Guidelines for Employment of Retired Persons, GDQCA Educational Support Staff Transitional Retirement Plan, and GDQCA-R Educational Support Staff Transitional Retirement Plan – all related to 110-140 day employment offerings
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: Colorado law affords public employees to work for a state-level public entity, after declaring retirement, in a manner that limits the amount of work that employee may dedicate to any combination of state-level public entities so that the retiree is not considered a ‘full time’ employee of any entity while working as a retiree. By design, this was intended to give teachers the opportunity to teach one extra school year after retiring, as a way to launch the employee into retirement with gratitude. The time-worked limitations are defined in calendar year terms, rather than fiscal year, to facilitate that one extra school year of work. Due to the lack of specific wording to the contrary, the statute does offer the potential for a retiree to work multiple years (rather than just one) for any combination of state-level public entities. In past years, this was done with the understanding that such arrangements would effectively be ‘no-cost’ to the state-level public entity. However, due to changes in the requirements for funding of Public Employees’ Retirement Association (PERA) and changes as a result of the Federal Government’s Affordable Care Act, it can no longer be pursued or perceived as a ‘no-cost’ option to the state-level public entity.

Falcon School District policy has been silent toward the ability of employing retirees for more than the one year originally intended for 110-140 arrangements.

RATIONALE: In order to properly manage costs, and be a good steward of public funds, it is appropriate that the District modify board policy regarding employment for ‘Transitional Retirement Plans’ for both Licensed staff (policy GCQEA) and Educational Support Staff (policy GDQCA) as well as related regulations for these policies..

RELEVANT DATA AND EXPECTED OUTCOMES: We hope to provide clarity to any staff potentially affected by this change and to provide appropriate cost control for future fiscal years.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance		Staff Empowerment and Support	<i>X</i>
Parent/Community Engagement		Social and Ethical Responsibility	<i>X</i>
Operational Efficiency and System Effectiveness	<i>X</i>		

FUNDING REQUIRED: Yes ____ No *X*

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

I move to adopt revisions to policies GCQEA Transitional Retirement Plan, GCQEA-R Guidelines for Employment of Retired Persons, GDQCA Educational Support Staff Transitional Retirement Plan, and GDQCA-R Educational Support Staff Transitional Retirement Plan as recommended by the Administration.

APPROVED BY: Brett Ridgway, Chief Business Officer

DATE: November 7, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		<i>X</i>	<i>X</i>	<i>X</i>	
VOTED NAY					
COMMENTED					

The motion passed 3-0.

	BAY	HILTS	RIDGWAY		
COMMENTED			X		



BOARD OF EDUCATION AGENDA ITEM 7.02 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Paul Andersen, Personnel Director
TITLE OF AGENDA ITEM:	Approval of Policies: GBK, GBK-R and GBK-E Staff Grievances
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Personnel Director will outline recommended revisions to staff grievance policies.

RATIONALE: Revisions to this policy and regulation are recommended to increase clarity, especially with respect to the timeline for staff grievances.

RELEVANT DATA AND EXPECTED OUTCOMES: The revised policies will provide specific timelines and clarity to all parties involved in a staff grievance.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance		Staff Empowerment and Support	X
Parent/Community Engagement		Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness	X		

FUNDING REQUIRED: Yes ___ No **X**

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the policies in item 7.02 as amended and recommended by the administration. Motion was withdrawn. I move to approve the policies in item 7.02 as revised by the board and recommended by the administration.

APPROVED BY: Peter Hilts, CEO

DATE: November 1, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		X	X	X	
VOTED NAY					
COMMENTED					

The motion passed 3-0.

	BAY	HILTS	RIDGWAY	ANDERSEN	
COMMENTED				X	



BOARD OF EDUCATION AGENDA ITEM 7.03 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Peter Hilts, Chief Education Officer
TITLE OF AGENDA ITEM:	District Accountability Advisory Committee Appointment
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: The Falcon School District 49 District Accountability Advisory Committee (DAAC) Bylaws state that the membership of the DAAC will be appointed by or elected through a process created by the Board of Education.

The purpose of the DAAC is to institute an accountability and parental and community Involvement program to define and measure academic and safety quality in the district.

The DAAC must consist of at least three parents of students enrolled in the District's schools that are not employees or related to employees of the district, one teacher, one school administrator, and one person from the community who is involved in business.

Members of the DAAC are appointed to serve for a two year period.

RATIONALE: The enclosed membership application includes the name of two (2) DAAC members for the 2013-2014 school year for your approval. At a minimum they are required to review the District Improvement Plan, charter school applications, recommend the prioritization of expenditures of school district funds, review district assessments and report on the educational and safety performance of the district.

RELEVANT DATA AND EXPECTED OUTCOMES: Recommended DAAC members: Christina Ciccariello-Sand Creek High School and Michael Hodgdon-Vista Ridge High School. DAAC members have already committed to the responsibilities of their charge through state statute and will report out their accomplishments in June 2014.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	
Parent/Community Engagement	<u>X</u>	Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness			

FUNDING REQUIRED: Yes ____ No X

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: I move to approve the appointment of the members of the District Accountability Advisory Committee listed as recommended by the administration.

APPROVED BY: Peter Hilts, Chief Education Officer

DATE: November 1, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		X	X	X	
VOTED NAY					
COMMENTED					

The motion passed 3-0.

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 7.04 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Peter Hilts, CEO
TITLE OF AGENDA ITEM:	Approval of Job Description for Executive Director of Individualized Education
ACTION/INFORMATION/DISCUSSION:	Action

BACKGROUND INFORMATION, DESCRIPTION OF NEED: This position will provide coordinated leadership and expertise to a division where we have experienced some challenges with compliance and academic achievement.

RATIONALE: The Executive Director of Individualized Education position directly supports our strategic priority to customize educational systems that launch every student toward success.

RELEVANT DATA AND EXPECTED OUTCOMES:

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	<u>X</u>
Parent/Community Engagement	<u>X</u>	Social and Ethical Responsibility	<u>X</u>
Operational Efficiency and System Effectiveness	<u>X</u>		

FUNDING REQUIRED: Yes X No

AMOUNT BUDGETED:

Since this position subsumes the Director of Special Services, the difference in budget is not more than \$14,000 annually.

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED:

Move to approve the job description for the Executive Director of Individualized Education.

APPROVED BY: Peter Hilts, CEO

DATE: November 7, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
VOTED AYE		X	X	X	
VOTED NAY					
COMMENTED		X			

The motion passed 3-0.

	BAY	HILTS	RIDGWAY		
COMMENTED		X	X		



BOARD OF EDUCATION AGENDA ITEM 8.01 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Mike Pickering
TITLE OF AGENDA ITEM:	POWER Zone Update
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE: POWER Zone has spent the past 24 months building a system that allows for community driven ideas to become the driving force in our educational improvement efforts. We are proud to say that we have a community of schools that now have a commonly defined set of priorities and innovation initiatives, all aimed at increasing student outcomes, for all the populations we serve. We would like to share our implementation process around these innovation initiatives with our Board of Education and our community members alike.

RELEVANT DATA AND EXPECTED OUTCOMES: Evaluation of these initiatives will also be discussed. Measurable outcomes will include, but are not limited to, student academic performance as demonstrated by a body of evidence and quantitative and qualitative survey and interview responses from a variety of stakeholders.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	<u>X</u>
Parent/Community Engagement	<u>X</u>	Social and Ethical Responsibility	<u>X</u>
Operational Efficiency and System Effectiveness	<u>X</u>		

FUNDING REQUIRED: Yes ___ No X

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: November 4, 2103

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
COMMENTED		X	X	X	

	BAY	HILTS	RIDGWAY	PICKERING	
COMMENTED		X		X	



BOARD OF EDUCATION AGENDA ITEM 8.02 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Barbara Seeley
TITLE OF AGENDA ITEM:	Student Study Trips
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

FHS

Nike Regional Cross Country Meet in Mesa, AZ

Departure-11/21/13 Return-11/24/13

20 students will attend this trip.

Cost per student is \$250 (trip costs include airfare, lodging, meals, transportation and registration fees).

RATIONALE:

The objective of this trip is for the athletes to compete successfully in a nationally recognized cross-country meet.

RELEVANT DATA AND EXPECTED OUTCOMES:

Fundraising will not be part of this program.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	
Parent/Community Engagement		Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness			

FUNDING REQUIRED: Yes ___ No X

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: October 16, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 8.03 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Jay Hahn
TITLE OF AGENDA ITEM:	Expulsion/Suspension Information
ACTION/INFORMATION/DISCUSSION:	Information

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

No expulsions in October.

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance	<u>X</u>	Staff Empowerment and Support	
Parent/Community Engagement		Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness			

FUNDING REQUIRED: Yes ___ No X

AMOUNT BUDGETED: N/A

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: N/A

APPROVED BY: Peter Hilts, CEO

DATE: November 1, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
COMMENTED					

	BAY	HILTS	RIDGWAY		
COMMENTED					



BOARD OF EDUCATION AGENDA ITEM 9.01 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Jack W. Bay, Chief Operations Officer
TITLE OF AGENDA ITEM:	Energy- Resource Management Program
ACTION/INFORMATION/DISCUSSION:	Discussion

BACKGROUND INFORMATION, DESCRIPTION OF NEED: At this point in time, Falcon School District 49 does not have a formal energy/natural resource management program or dedicated staff member to manage our energy/natural resources usage. A formal energy program should be implemented to bring forth operational excellence in the management and stewardship of district energy & natural resources in the facilities, maintenance and operations department. Energy and resource management should be educational, proactive, organized, include a systematic coordination effort for procurement; manage distribution and use of energy taking into account environmental and economic objectives in order to meet the needs of the organization.

RATIONALE: As part of any facilities management best practices operating model in medium to large organizations, it is important to integrate the energy management in the organizational structure, so that the energy management can be implemented. Responsibilities and the interaction of the decision makers should be regularized and dedicated to one individual or a complete department depending on needs. The individual that is assigned this task should be an engineer that has extensive knowledge and experience in this specialty. A comprehensive and coordinated energy resource program can lead to a significant amount of financial resources being saved annually. A program of this nature will ensure that the Facilities, Operations and Maintenance Department efficiently manage its precious energy and natural resources. This leads to the district gaining the trust of its community stakeholders as noted in the Strategic Plan Big Rock #1 and moves the District closer to the attainment of Big Rock Goal #3 or the desire to become one of the best districts to learn, work and lead.

RELEVANT DATA AND EXPECTED OUTCOMES: Several of our neighboring school districts are generating significant annual savings as the result of implementing a comprehensive Energy-Resource Management Program. In FY 2011-2012, Colorado Springs District 11 (D11) experienced continued success in decreasing energy use and costs. They avoided costs for electricity and natural gas for FY11-12 in the amount of approximately \$1.8M. Their cumulative program energy cost avoidance compared to the program baseline FY 98-99 is estimated at \$15.1M. Douglas County implemented an Energy Management Program approximately seven years ago. Through effective management with a dedicated staff member, Lee Smit, the Douglas County School District generates approximately \$6.5 million in annual savings. Through 2011-2012, the program generated approximately \$21 million of accumulated savings. As a result of these significant savings, Falcon School District 49 should consider implementing a comprehensive energy – resource management program lead by a qualified staff member dedicated to managing this program. Given the Falcon School District 49 is smaller than neighboring peer districts our annual savings may be less than their financial returns, Falcon School District 49 could still generate significant annual savings by implementing a program of this nature.

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance		Staff Employment and Support	X
Parent/Community Engagement	X	Social and Ethical Responsibility	X
Operational Efficiency and System Effectiveness	X		

FUNDING REQUIRED: Yes X No **AMOUNT BUDGETED:** None

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: Request the Board of Education consider the implementing a comprehensive energy –resource management program with a qualified and dedicated staff member and thereby move this request to an action item at the December 2013 Board meeting.

APPROVED BY: Jack W. Bay, Chief Operations Officer

DATE: October 31, 2013

	ALLEN	HAROLD	IRONS	LAVERE-WRIGHT	WRIGHT
COMMENTED		X		X	
	BAY	HILTS	RIDGWAY		
COMMENTED	X				



BOARD OF EDUCATION AGENDA ITEM 10.01 MINUTES

BOARD MEETING OF:	November 14, 2013
PREPARED BY:	Peter Hiltz
TITLE OF AGENDA ITEM:	Executive Session: Pursuant to CRS 24-6-402(4)(f)(I) for discussion of performance of a specific staff member with prior written notification; Pursuant to CRS 24-6-402(4)(b) to confer with an attorney for the purpose of receiving legal advice on specific legal questions
ACTION/INFORMATION/DISCUSSION:	Other Business

BACKGROUND INFORMATION, DESCRIPTION OF NEED:

RATIONALE:

RELEVANT DATA AND EXPECTED OUTCOMES:

RELATIONSHIP TO THE VISION/MISSION OF THE DISTRICT GOALS ADDRESSED:

Student Achievement and Performance		Staff Empowerment and Support	
Parent/Community Engagement		Social and Ethical Responsibility	
Operational Efficiency and System Effectiveness			

FUNDING REQUIRED: Yes No X

AMOUNT BUDGETED:

RECOMMENDED COURSE OF ACTION/MOTION REQUESTED: ITEM REMOVED FROM AGENDA.

APPROVED BY: Peter Hiltz, Chief Education Officer

DATE: November 12, 2013